



# Training the Next Generation of Industrial AI

A Framework for Cloning and Scaling Collaborative Intelligence

Based on the research by Gavriushenko, Kaikova, Terziyan, et al.

# Industry 4.0 Demands More Than Just Automation

The digital transformation of industry presents a landscape of unprecedented opportunity and complexity. While automation is powerful, the dynamic environments of smart manufacturing are filled with “uncertainties, complexities, and ambiguities” that demand faster, more confident, and more nuanced decisions. Human intuition and experience remain critical, but the sheer volume and velocity of information create a growing capability gap.



**How can we scale human expertise to match the pace and complexity of Industry 4.0?**



# The Solution is Collaboration: Collective Intelligence (CI)

We define Collective Intelligence as a hybrid, collaborative resource uniting human intelligence with autonomous AI. It is not about replacing human experts but augmenting them with a new class of digital partners. This approach combines the imaginative intellect of human leaders with the analytical power of self-learning machines.



Core Principle: CI is a compromise between top-down symbolic AI (driven by explicit human knowledge) and bottom-up statistical AI (like dice deep learning).

# The CI-M I-Managed Digital Ecosystem

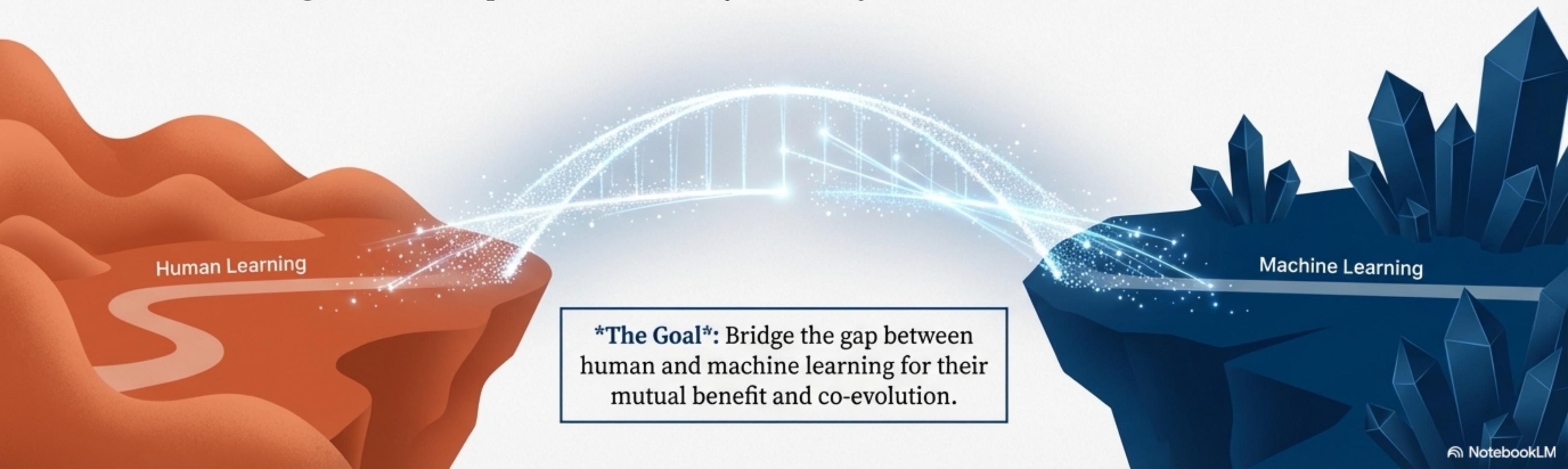
Collective Intelligence acts as the central nervous system for digital transformation, managing and enhancing key business processes.



# The Core Challenge: The Human-Machine Learning Gap

For a hybrid CI team to be effective, its human and AI members must learn together. However, their training methods are traditionally separate and incompatible. This creates a “learning gap.”

1. Can machine learning techniques be applied to human education?
2. Can human pedagogy improve AI training?
3. What integrated techniques can effectively train a hybrid CI team?



# The Engine of Adversarial Learning: Generative Adversarial Networks (GANs)

A GAN is a system of two competing neural networks that train each other.



## 1. The Generator ("The Forger")

Its job is to create fake data (e.g., images, signals) that is indistinguishable from real data. It starts with random noise and learns to produce realistic outputs.



## 2. The Discriminator ("The Detective")

Its job is to determine whether a given piece of data is real or a fake created by the Generator.



## The Process

Through continuous competition, the Forger gets better at creating fakes, and the Detective gets better at spotting them. This adversarial process forces both networks to evolve to a high level of sophistication.

# Our Innovation: The 'Turing Discriminator' (TD)

To bridge the human-machine gap, we replace the standard AI discriminator with a 'Turing Discriminator'—a hybrid team comprising:



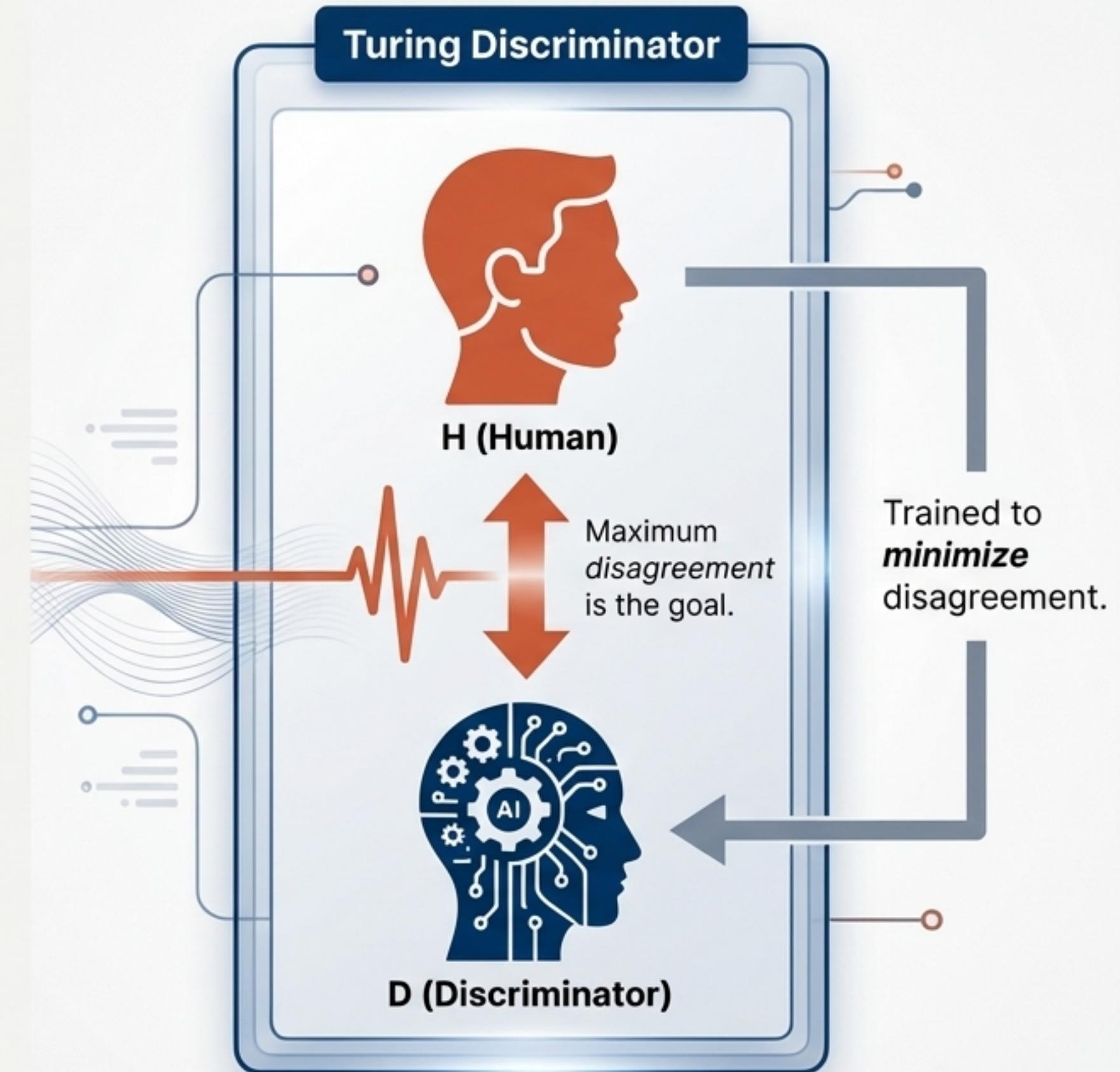
**H (Human):** A human expert whose decision-making logic we want to capture. This component is considered the 'gold standard' and is not trained.



**D (Discriminator):** A traditional, learnable neural network.

## The New Goal

The Generator's objective shifts. Instead of just trying to fool the Discriminator, it aims to generate samples that create the maximum *disagreement* between the Human and the AI Discriminator. The AI Discriminator (D), in turn, is trained to *minimize* this disagreement, effectively learning to mimic the Human's judgment.



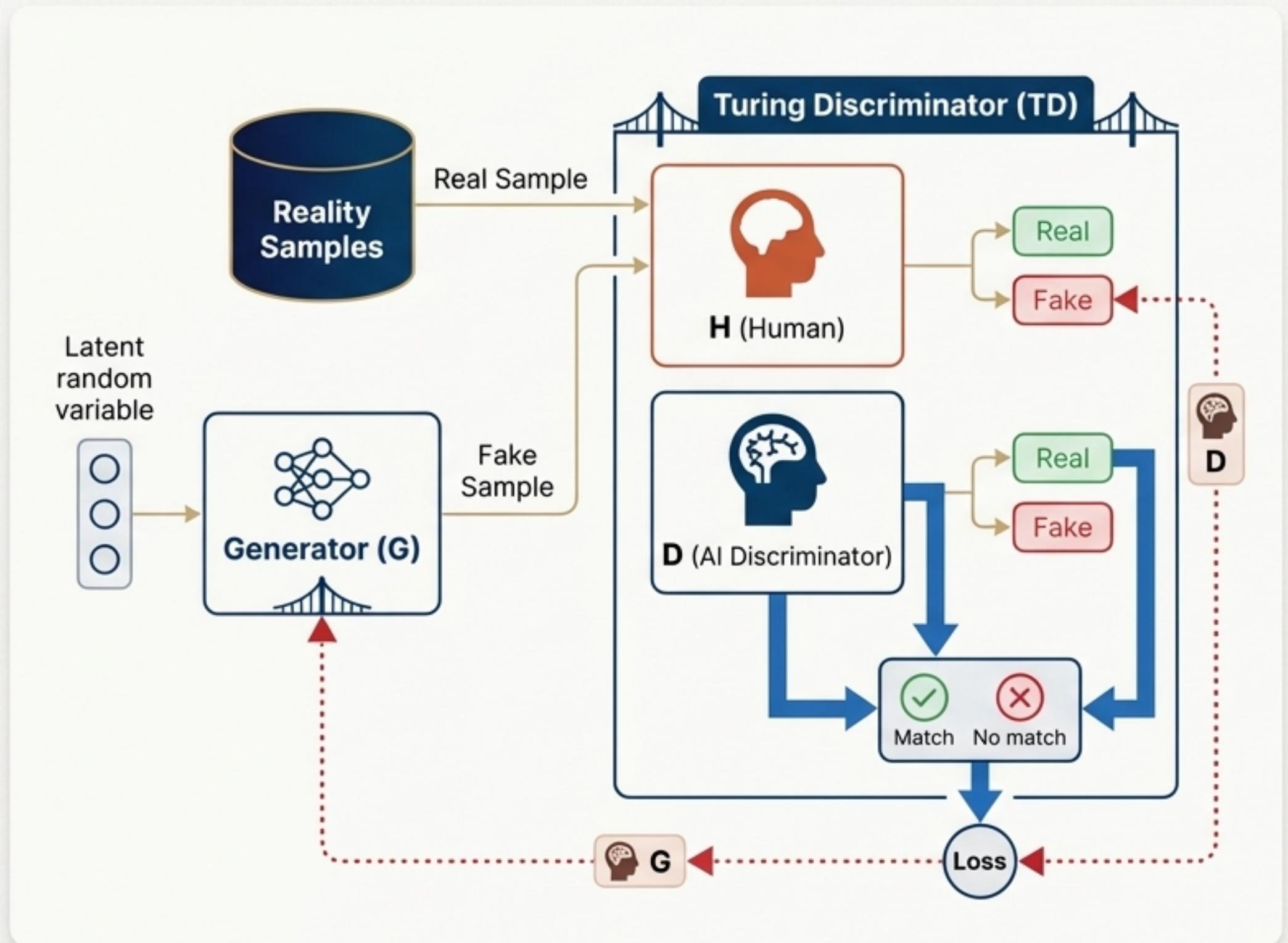
# Architecture 1: T-GAN for Cloning Discriminative Logic

## Process Flow

1. The **Generator (G)** creates a 'Fake Sample'.
2. Both 'Real Samples' and 'Fake Samples' are fed to the **Turing Discriminator (TD)**.
3. Inside the TD, both the **Human (H)** and the **AI Discriminator (D)** evaluate the sample.
4. Their outputs are compared. A **Loss** signal is generated based on the *mismatch* between H and D.
5. This Loss signal trains two things:
  - It trains **D** to align its output with **H**.
  - It trains **G** to create fakes that are maximally confusing to **D** relative to **H**.

## Outcome

The AI Discriminator (D) becomes a 'clone' of the Human's ability to distinguish real from fake.



# Architecture 2: T-SGAN for Cloning Classification Skills

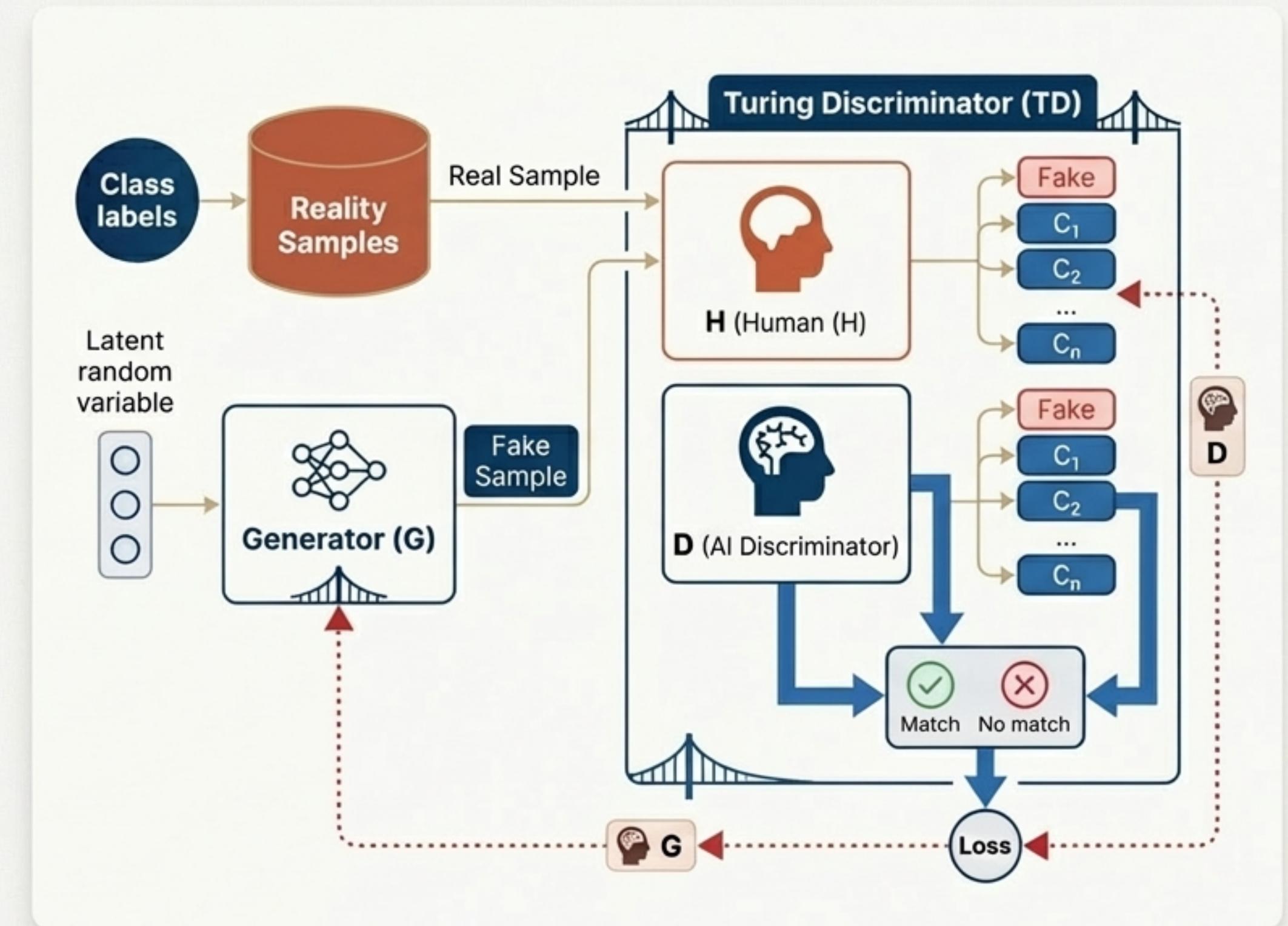
We can extend the T-GAN to a semi-supervised context (T-SGAN). Here, the goal is not just to detect fakes, but for the AI to learn how to classify real-world samples into multiple categories, exactly as a human expert would.

## The Change:

The Human (H) and the AI Clone (D) now output a specific class label (e.g., “Class 1,” “Class 2,” ... “2,” ... “Class N”). The system trains the Clone to match the Human’s classification for any given sample.

## Application:

This allows us to create an AI that can automate complex classification tasks (e.g., medical image diagnosis, manufacturing fault detection) based on the implicit knowledge of a human expert.



# Architecture 3: TgD for Cloning Collaborative “Groupthink”

## The Next Level

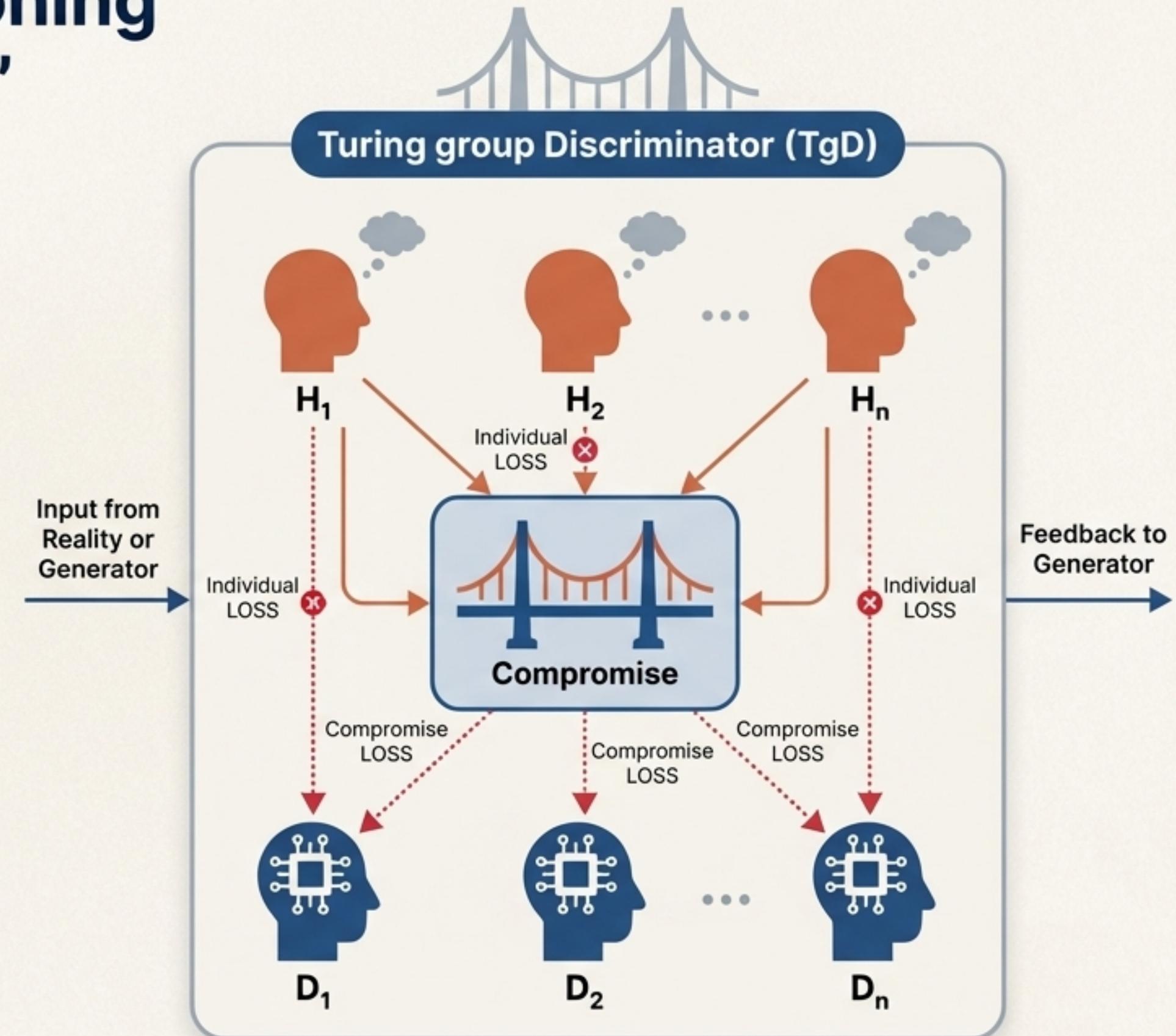
Real-world decisions are often made by teams, not individuals. The true power of human intelligence lies in collaboration and compromise. How can we clone not just an individual's skill, but a team's collective wisdom?

## Introducing the “Turing group Discriminator” (TgD)

A more complex discriminator that can train an entire team of AI clones to replicate the behavior of a team of human experts.

## Dual Objective

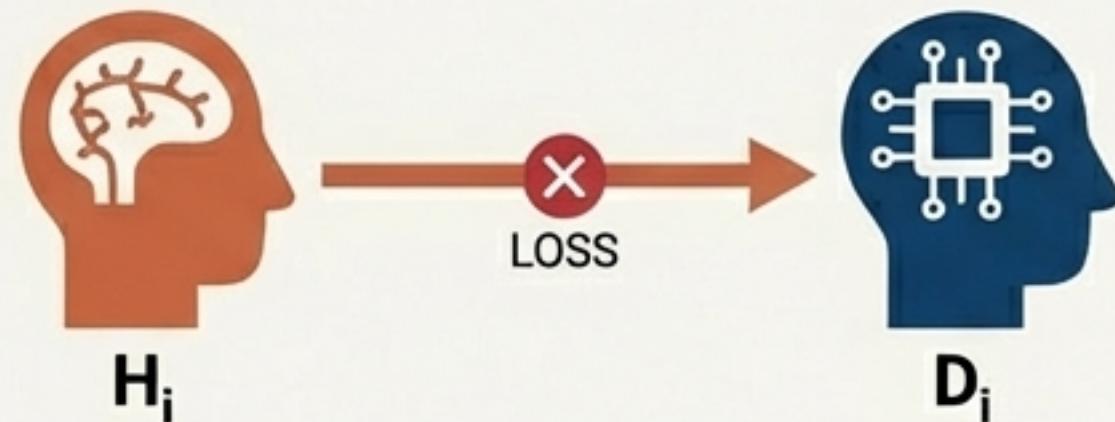
- Clone Individuals:** Each AI clone ( $D_i$ ) must learn the unique decision-making style of its human counterpart ( $H_i$ ).
- Learn Compromise:** Each AI clone must also learn to bias its decision toward the consensus of the group, mirroring the team's ability to find a compromise.



# The Mechanics of Group Cloning: Dual Loss Functions

The TgD trains the AI team ( $D_1 \dots D_n$ ) using two simultaneous feedback signals derived from the human team's ( $H_1 \dots H_n$ ) decisions.

## 1. Individual Loss



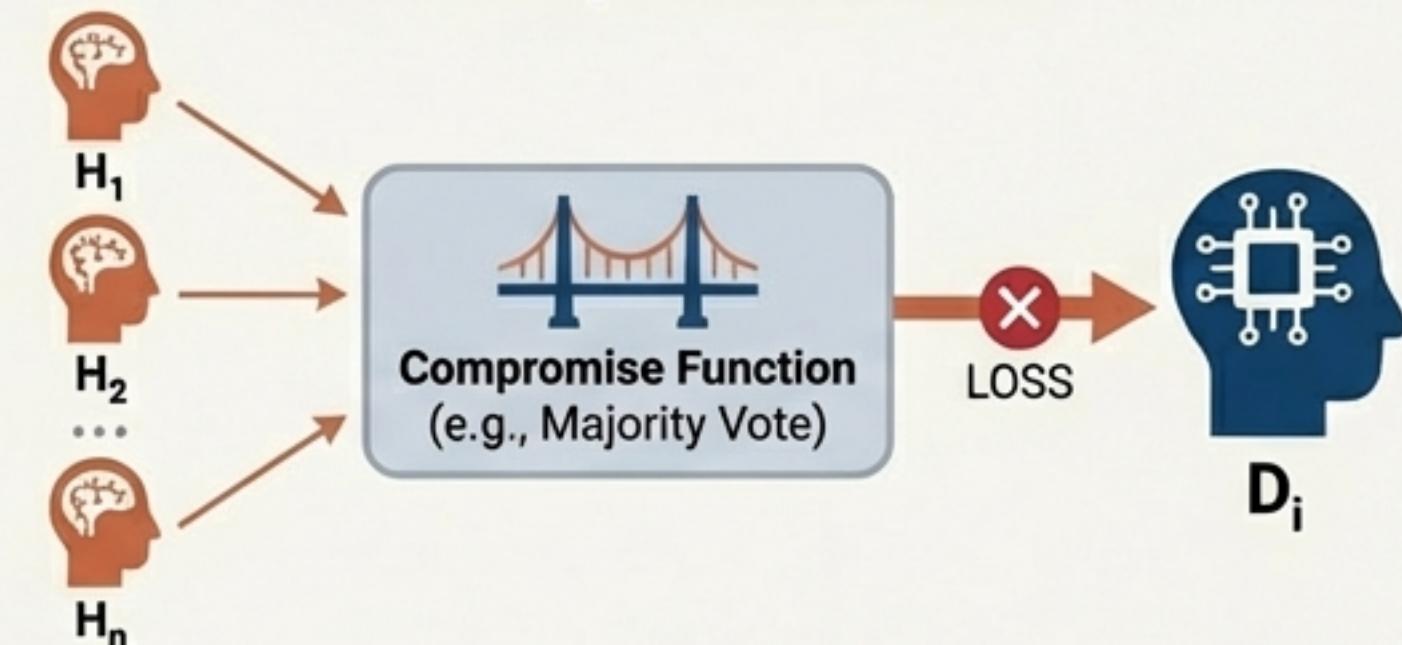
Human Expert ( $H_i$ ) Output → Comparison ← AI Clone ( $D_i$ ) Output

**Mechanism:** The output of each AI clone ( $D_i$ ) is directly compared to the output of its corresponding human expert ( $H_i$ ).

**Purpose:** This forces  $D_i$  to become a high-fidelity clone of  $H_i$ , preserving the unique expertise and decision logic of that individual.

**Outcome:** A trained artificial-CI group that not only preserves individual expert logic but is also more mutually tolerant and efficient at finding a compromise.

## 2. Compromise Loss



Human Team ( $H_1 \dots H_n$ ) Output → Compromise Function → Group Consensus – Comparison ← AI Clone ( $D_i$ ) Output

**Mechanism:** The outputs from all human experts ( $H_1 \dots H_n$ ) are fed into a 'Compromise' function (e.g., majority vote). The output of each AI clone ( $D_i$ ) is also compared against this final group decision.

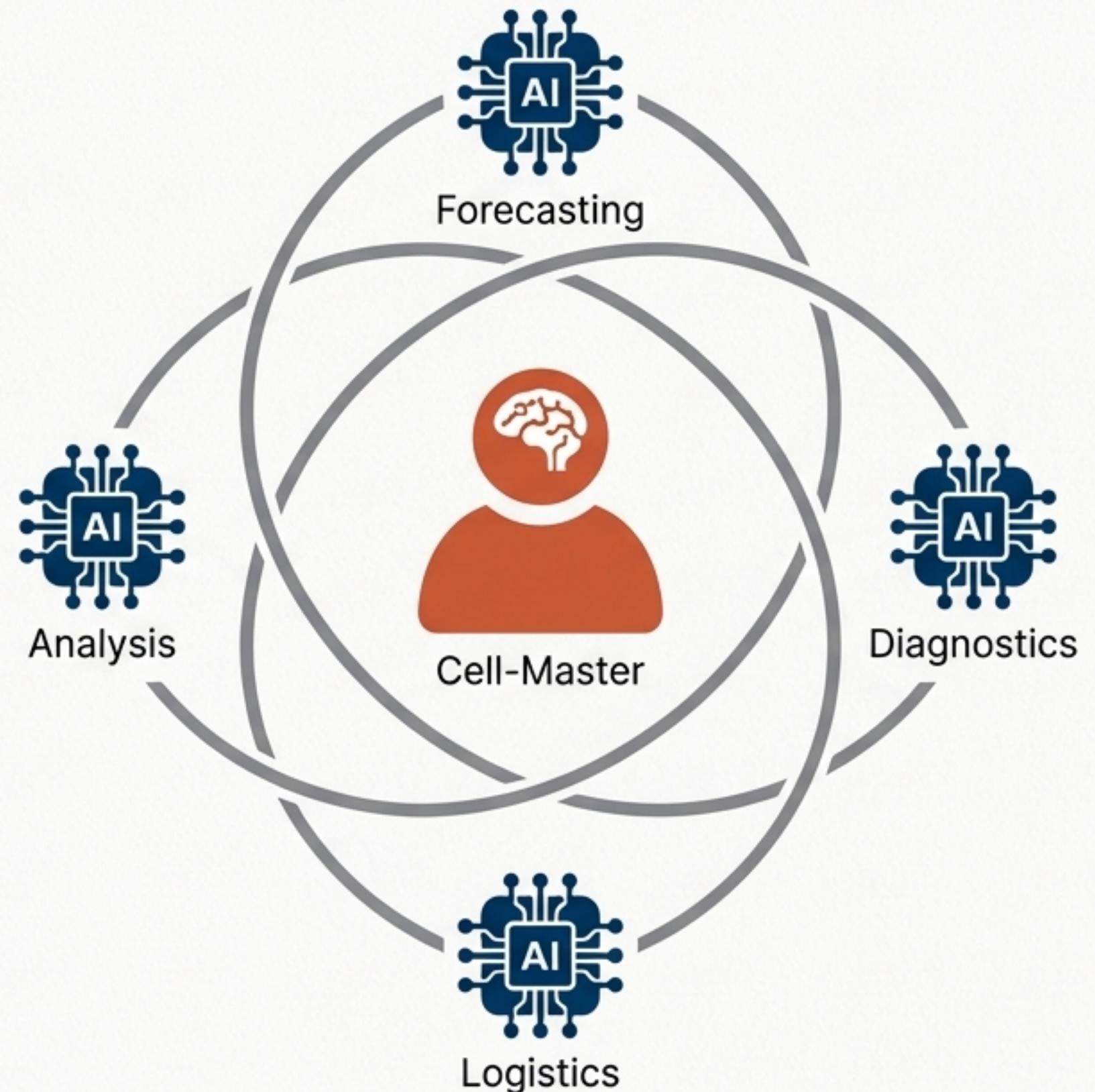
**Purpose:** This trains each  $D_i$  to be 'aware' of the group consensus and biases it towards making decisions that foster collaboration.

# From Architecture to Application: The Emergence of the COIN Cell

These adversarial training architectures are not just theoretical constructs. They are the production line for a new kind of operational entity: the **COIN** (Collective Intelligence) Cell.

## What is a COIN Cell?

- \* A minimal CI team with a human-centric design.
- \* A single human 'Cell-Master' is augmented by several autonomous AI components.
- \* These components begin as digital clones of the Cell-Master, inheriting their basic cognitive skills.
- \* They are then trained with additional, specialized skills, becoming a team of expert personal assistants.



# Use Case: The Digital Learning Assistant

## The Problem

Professionals constantly need to acquire new skills but face limitations of time, memory, and access to experts. Self-training can lack motivation, and human mentors are not always available.

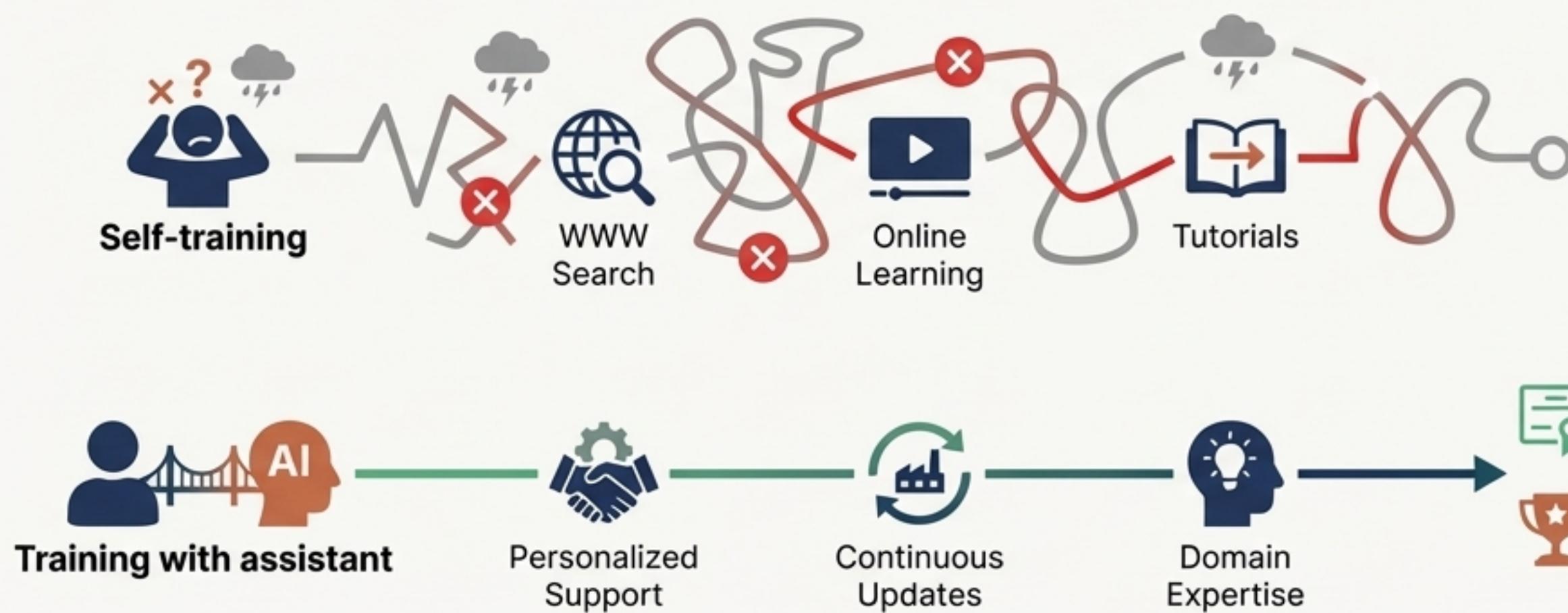


## The COIN Solution

A Digital Learning Assistant begins as a clone of a professional. It then autonomously develops a desired skill that the human lacks.



## Learning Paths Contrast



**Saves Time:** The assistant tracks, analyzes, and categorizes relevant information 24/7.

**Fills Knowledge Gaps:** It keeps up-to-date with industry developments and reinforces skills.

**Personalized Support:** It provides decision support based on deep domain knowledge combined with its human counterpart's personality and decision-making style.

# Validated in Practice: Real-World Testing Scenarios

The cognitive cloning technology has been tested and implemented in multiple scenarios across private and public sectors.



## 1. Secure Logistics (NATO SPS Project)

**Challenge:** Defending against adversarial attacks in a secure supply chain.

**Application:** Trained CI groups coordinate activities and respond proactively to new, evolving threats in a real logistics laboratory environment.

## 2. Internet of Things (UBIWARE Middleware)

**Challenge:** Coordinating complex Industry 4.0 processes.

**Application:** The cloning technology enables coordination between groups of people, their digital cognitive clones, and digital twins of smart industrial devices.

## 3. Collaborative Work Management (TRUST-Portal)

**Challenge:** Automating collaborative academic work.

**Application:** Group cloning automates collaborative decision-making (e.g., co-supervision, recruitment, assessment) while managing compromises between individual and collective choices.

# The Future Vision: A University for Everything

This framework for bridging human and machine learning establishes the foundation for a “University for Everything”—a collaborative training environment for both human and artificial cognitive systems.

In this future, humans and their AI counterparts learn professional skills synchronously, as a team. A graduate would leave not only with a degree but with a fully trained, personalized COIN cell—an autonomous, personalized COIN cell—an autonomous digital skillset ready to assist them throughout their career.

This represents a fundamental shift from human-centric education to a model of co-evolution, where the development of AI leads directly to the enhancement of human capability.

